



**SOUTH AFRICAN COLLIERY MANAGERS' ASSOCIATION**

**ANNUAL REPORT OF THE COUNCIL  
FOR THE YEAR ENDED 31 DECEMBER 2004**

**COUNCIL 2004**

***President***

J P Jordaan  
Sasol Mining

***1 st Vice-President***

B Magara  
New Denmark Colliery  
(Resigned January 2005)

***2 nd Vice-President***

M J Bleeker  
New Clydesdale

***Immediate Past President***

R E Jennings  
Ingwe Collieries

***Elected Members of Council***

C P Aspeling  
Kumba Coal

J F Ferguson  
Douglas Colliery  
(Resigned January 2005)

F S M Grobbelaar  
Sasol Mining

A A Kraai  
Arthur Taylor Colliery

M Z T Masondo  
Bank Colliery

A Mabbett  
Total Coal SA  
(Co-Opted)

W Marais  
Anglo Operations Limited

W Uys  
Sasol Mining

**Regional Representatives**

**Northern Region**

P I van der Linde  
Matla Coal

**Southern Region**

N E Jones  
Savmore Colliery

**Secretary**

S J Orchardson  
Mines Professional Associations' Secretariat

**REPORT OF THE COUNCIL FOR THE YEAR ENDED  
31 DECEMBER 2004**

Presented to the members of the Association on the occasion of the Twenty Eight Annual General Meeting held at the Johannesburg Country Club on Friday, 25 February 2005.

***FINANCE***

The audited financial statements appended to this report reflect the income and expenditure of the Association's funds administered by the Mines Professional Associations Secretariat.

Revenue for the year, from annual subscriptions, interest earned on investments deposited with the Chamber of Mines' Cash Management Services and revenue on the sale of Association insignia amounted to R187 564. Expenditure amounted to R229 700.

Accumulated funds at the beginning of the financial year totalled R292 499. Following the transfer of the current year's net deficit of R42 136 an amount of R250 363 will be carried forward to the new financial year.

The deficit for the year arises from the expenditure of R72 189 on the MQA/ECSA initiative in qualification design, registration and licensing for managers. This initiative benefits all members and the expenditure is justified to ensure that the members mandate is carried forward to the various stakeholders and will not in anyway threaten the financial stability of the Association.

***SUBSCRIPTIONS***

In terms of the powers vested in it by the Constitution and Rules of the Association, the Council has agreed to increase the annual subscriptions for Ordinary and Associate members to R600 per annum (excluding VAT). The subscriptions for retired members will remain at R60 per annum (excluding VAT).

***MEMBERSHIP***

The total membership of the Association as at 31 December 2004 (December 2003), totalled 281 (276) made up of 138 (136) Ordinary members 115 (108) Associate members, 21(21) Honorary Life members and 7 (11) retired members.

***CONSTITUTION***

On 1 October 2004 members approved amendments to the Constitution and Rules of the Association.

The amendments were made to allow for a new category of membership namely a candidate member. A candidate member must have obtained a BSc (Mining) Eng degree, B Tech (Mining) or a National Higher Diploma in Coal Mining or have obtained the A part of a Coal Mine Manager's Certificate.

The Vision, Mission and Strategic guidelines are also included in the Constitution and Rules.

***SENTINEL MINING INDUSTRY RETIREMENT FUND***

Mr W Marais was elected as SACMA's representative and continues to attend Board of Trustee meetings and to report back at Council and General Meetings to members.

## **ACTIVITIES**

Your Association's Council's strategy for the year has been to focus on areas that added value to members and to the coal mining industry. Council members are well positioned and established in the main focus areas as Portfolio Holders.

## **STRATEGIC PLANNING**

The Council held a Strategic Planning Session in March 2004 to set out the course for the Association and its interaction with various stakeholders for the future. The strategic plan also addressed actions to combat areas of weakness highlighted by members and the CEO's of the different Mining Houses.

The following Thrusts have been progressed by council members:

- Membership Value
- Alignment with CEO's expectations
- Professionalism
- Stakeholder relations
- Direction in SHE

## **MEMBERSHIP VALUE**

### **MEETINGS**

In addition to the monthly meetings of the Council, regular meetings were held within the Northern and Southern Regions. Regional Meetings offered members the opportunity to share best practice and network with colleagues. At each of the regional and general meetings more emphasis were placed on safety presentations and sharing best practices on safety.

During the year under review General Meetings were held at South African Coal Estates, Mahawane Country Club, Volksrust, and at the Royal Swazi Sun Hotel, Swaziland, during the months of May, August and October 2004, respectively.

Attendance was satisfactory at all meetings and the quality of the technical papers and presentations once again met with the Association's high expectations and standards.

Your Council wishes to place on record its grateful thanks to the management and staff of all the Operations who hosted meetings for the use of their facilities, their hospitality and assistance, all of which played a significant role in the success of the Regional and General meetings.

### **PAPERS AND TECHNICAL NOTES**

The following Technical Papers and Presentations were presented at the Association's General Meetings:

Mine Water Treatment at Landau	P Gunther
HIV/AIDS Management Programme at Anglo Coal	Dr J A Pienaar
SHARP Implementation and Group Roll Out	A Pretorius
Productivity Improvements at Greenside Colliery	V Maseko
Fatal Risk and Critical Behaviour Management	F Smith (IRCA)
Prevention of Spontaneous Combustion of Plant Discard	S Adamski
Prevention of Accidents of People in Close Proximity of Machines	F Smith (SIMRAC)

Presentations were also made on the strategic thrusts for the year and the design, qualifications, registration and licensing for engineering practitioners.

### **TECHNICAL VISITS**

Intermine Technical visits were conducted though some had to be postponed on occasions, due to lack of interest from member mines. The reporting system on these technical visits needs to be streamlined and my belief is that it should be done through the secretariat and then distributed back to the council member responsible. In general feedback provided indicated that the technical content of the visits was good.

### **NEW MEMBERSHIP PACKS**

New membership packs have been developed and are handed out to the new members once their application has been accepted. The packs together with the membership certificate have been issued at Regional or General Meetings commencing in May 2004. The SACMA membership application form was amended to include an undertaking by mining professionals applying for SACMA membership, to adhere to a code of conduct.

### **SACMA WEB PAGE**

A template was developed for the reporting of accidents, and the safety statistics will be updated after the 10<sup>th</sup> of every month. Options will be investigated to increase the speed of the network on which the web page is hosted. Space was also created for best practices – Kumba Resources being the first to place their best practices on the web.

### **MINING QUALIFICATIONS AUTHORITY (MQA) AND ENGINEERING COUNCIL OF SOUTH AFRICA (ECSA)**

Your Association continues to have a very active role in the MQA and ECSA. During the year the following progress was made:

- The two stage model for engineering practitioners was accepted by MQA and ECSA.
  - The three source document relating to the level 5 to 8 qualification design, registration and licensing as an elective option were accepted by MQA.
  - Unanimous agreement/support by the stakeholder groupings of the three categories of “Engineering Work in the South African Mining and Minerals Industry/Sector (M&MS) that will be reserved for persons registered with ECSA (compulsory registration) at an Identification of Engineering Work Workshop held on 14 June 2004 under the auspices of the Standard Generating Body for Mining and Minerals Sector and the Engineering level 5 to 8 workgroup:
    - I. Engineering design and synthesis of materials, components, systems or processes – subject to the nature and type of design specified.
    - II. Education, Training and Development of learner practitioners who are registered with ECSA in terms of Section 18 (1) (b) of the Engineering Professionals Act, 2003, in one of the following categories:
      - Candidate Engineer;
      - Candidate Engineering Technologist;
      - Candidate Engineering Technician, and
      - Candidate Certificated Engineer.
    - III. Persons performing consultancy work for financial gain.
- A task team was established to determine the competency profile for the mine overseer/middle management qualification;
  - Legal opinion was received relating to the interpretation of reference to “the public interest” in the Engineering Profession Act, 200 (Act No 46/200) and the Occupational Health and Safety Act, 1996 (Act No 29/1996 as amended)

- Referral was established to the Engineering Standard generating Body (ESGB) of the concern relating to the future of the N4 to N6 Technical qualification(s) as a possible progression/articulation route to the certificated engineer/manager.
- Finalisation and submission of the following competency standards to SAQA:
  - § “**Stage 1: 480 Credit National Degree: Engineering Technology at Level 7 on the NQF (B. Tech (Eng)), for Engineering Technologists**”, and
  - § “**Stage 1: 360 Credit National Diploma: Engineering Technology at Level 6 on the NQF (N. Dip (Eng.)), for Engineering Technicians**”
- Appropriate amendment of Version 3 of the Rules for the recognition of Voluntary Association approved by the ECSA ExCo which would enable participating Mines Professional Associations (MPAs) active in the SA M&MS to be recognized by ECSA as a Voluntary Association.
- Initiatives within the Standard Generating Group (SGG): Certificated engineers to review/finalise the Stage 2 competency profile and learning assumed to be in place (Stage 1 learning outcomes) for certificated engineers.

Your Association continues to encourage members to join ECSA; in this way it will be in a position to influence ECSA’s decision making process.

## **RELATIONSHIPS WITH INTERNATIONAL ASSOCIATIONS**

A sound relationship was established with the Association in Australia and in particular correspondence regarding the continuous development arrangement in Australia and safety related matters.

Efforts to establish links with a similar Association in America were not successful.

### ***ALIGNMENT WITH CHIEF EXECUTIVE OFFICERS (CEO’s)***

#### **DISCUSSION WITH CEO’s**

The current strategy was presented to the CEO’s of all the Mining Houses and the Chamber of Mines. In general the strategy was accepted positively and valuable input was received from the CEO’s. Their requests were included in the other four strategic thrusts.

#### **CO-ORDINATION OF SOCIAL AND LABOUR PLANS**

A Seminar was presented by the South African Collieries Human Resources Association (SACHRA) to expose all relevant parties to the Mineral and Petroleum Resources Development Act No. 28 of 2002. A working team represented by all Mining Houses was formed to design a template for a Social and Labour Plan. This template was completed and distributed to all the Mining Houses during September 2004.

### ***PROFESSIONALISM***

#### **METF**

SACMA maintained its involvement with tertiary mining education through the Chairmanship of Mr W Uys of the Board of Trustees of the Minerals Education Trust Fund (METF). This industry fund with the main aim of sub venting the salaries of educators in the Minerals Industry to ensure the retention of talented academic staff currently disperses R13 million per annum. This substantial funding enables SACMA members assigned to the mining sub-committee of the METF to ensure a high standard of mining education as well as a sustainable supply of suitably qualified mining engineers.

## **REDRAFTING OF TERTIARY MATERIAL**

SACMA once again initiated the drafting of tertiary education material. The material on open cast mining by Professor R Thompson of the Department of Mining Engineering, University of Pretoria is well advanced and will be ready for introduction during 2005. The material on shafts by Mr I Matunhire, a newly appointed lecturer also from the Department of Mining Engineering, University of Pretoria will be ready to be introduced from the beginning of 2006. These handbooks will be available to be used at all of the tertiary mining education institutions.

## **COMMISSION OF EXAMINERS**

The quality of preparation of candidates writing the mine managers certificate of competency remains a big concern. In dealing with this problem a mine manager certificate preparatory course was developed and was presented to council for approval in February 2005.

## ***STAKEHOLDER RELATIONS***

### **BLACK MANAGEMENT FORUM (BMF)**

A link has been established between your Association and the Black Management Forum (BMF), Mpumalanga Region to identify possible synergies.

An understanding was reached that your Association will endeavor to assist with referrals in as far as placement, skills and development training and technical exposure are concerned. The association is aware of the fact that some BMF members have entrepreneurial flair or capacity to enter in the mining mainstream. Due to the activities of SACMA not being known to the BMF, they opted in the past to liaise with international associations on issues affecting our industry.

An understanding was reached that SACMA will henceforth be contacted concerning issues that the BMF have in connection with our industry.

Talent retention in the Mpumalanga Region remains a challenge for both your Association and the BMF.

### **INSTITUTE OF QUARRYING**

The Institute of Quarrying has drawn up the opencast blasting certificate. SACMA provided input to this and accepts the good work that has been done in satisfying the coal mining industry requirements. The document has been forwarded for registration.

### **MANAGEMENT OF CONTRACTORS**

A contract management forum was set up. In principle all the major Mining Houses have agreed to share and make available their contract management principles and documentations that cover the management of contractors to satisfy all the safety requirements around contractors. A contract management seminar was held on 16 February 2005.

## **STAKEHOLDER RELATIONS**

### **DEPARTMENT OF MINERALS AND ENERGY (DME)**

Further meetings were conducted with the Department of Minerals and Energy, specifically with the Chief Inspector of Mines and Regional Inspectors. SACMA has developed a good relationship with the department and issues such as cutting in burnt coal, dust generation by continuous miners, shelf life of self contained rescuers and small scale mining have been discussed and successfully resolved.

### **ROADS AND INFRASTRUCTURE**

Meetings have also been held with the MEC of roads and infrastructure, Mpumalanga with reference to the poor conditions of the roads network in Mpumalanga. The meetings have been exploratory, however successful as the MEC has committed to working with the mines and has put some plans forward to improve the situation.

### **DEPARTMENT OF LABOUR (DoL)**

South African Colliery Human Resources Association (SACHRA) initiated contact with the Department of Labour (DoL), the Department of Minerals and Energy (DME) and the Commission for Conciliation Mediation and Arbitration (CCMA). The main purpose of these contacts are to build good working relationships between the government/ parastatal institutions and the industry and to give industry input on government decisions affecting the industry. Interactions with the DME revolved around developing a common understanding around the Mining Charter and the reporting format. Meetings were also held with DoL and TEBA regarding the impact of the emigration laws on the mining industry. Interactions with the CCMA concerned administrative issues and concerns around some decisions on certain dismissals. The CCMA made commitments to strengthen their administrative capacity and to give due attention to CCMA decisions that are not of the right standard. On behalf of the industry, SACHRA offered to assist the CCMA with capacity building through on the job training at the mining houses to fast track the acquisition of administrative skills. Furthermore, the CCMA and DoL would be invited to visit the mines in order to develop better understanding and appreciation of the coal mining industry. Mining Houses have been asked to individually schedule the visits.

### **DEPARTMENT OF WATERS AFFAIRS AND FORESTRY (DWAF)**

A sound relationship with the Department of Water Affairs and Forestry officials has been established. Access to the ministerial levels of this government department has also been established.

### **SPOORNET**

Discussions were held with SpoorNet during the first part of the year. Due to the amount of company interaction around the poor SpoorNet performance a further SACMA driven initiative was felt to be counter productive. The council was kept informed with the latest developments around the SpoorNet restructuring.

### **SMALL SCALE OPERATORS**

This thrust has been pursued to satisfaction with the following results achieved:

- A database of most small scale operators has been established.
- Meetings were held at Bank Colliery for Witbank – Delmas – Middelburg cluster, in Carolina for the Ermelo – Carolina – Belfast Cluster and in Vryheid for the Natal cluster. The MQA was invited to these meetings to complete its road shows and indicate to the small scale operators what was on offer. As a result of these meetings a MQA office has been established in Dundee to assist with the training, thus closing the gap of the Durnacol facility which was closed. It was indicated that SACMA was prepared to assist in safety training

through the different Mining Houses and this has been used by some already. Follow up meetings will be conducted in 2005.

### **CAREER DAYS 2005**

SACHRA will host a career day in the following municipalities

- Govan Mbeki Municipality (Secunda areas)
- eMalahleni Municipality (Witbank area)
- eKhuruleni Municipality (East Rand)

The purpose of these career days are mainly to

- create an interest in a career in mining in the surrounding communities thereby creating a talent pool for the industry
- networking and public relation for the industry, and,
- to create a better understanding of the coal value chain.

Various Government departments such as DME, DoL, and Department of Education (DoE) will be invited to participate.

### ***DIRECTION IN SAFETY, HEALTH AND ENVIRONMENT (SH&E)***

#### **HIV / AIDS FOCUS**

#### **POWERBELT**

The Powerbelt continued to operate in the Highveld region. At the end of 2004 the Powerbelt had trained 242 peer educators who were actively involved with AIDS education, condom distribution and the dissemination of information about the Government services on antiretrovirals and referrals to community facilities. Challenges for the Powerbelt in 2005 include gaining the government's full participation and funding. Furthermore, there is a need for coordination of effort between the Powerbelt initiatives in the communities, the government's decision to make antiretrovirals available and the major initiatives currently taking place at the various mining houses.

#### **COALSAFE 2004: SHE IS MINE**

Coalsafe 2004 was launched on 11 March 2004 at the Witbank Civic Centre. Over 700 delegates attended the launch. This was the best attendance and representation ever. Subsequently 12 regional road shows were held at various collieries to take the safety theme to mine employees. Some 1400 employees attended these. As a result of the excellent attendance at Coalsafe a surplus was made which will be carried forward as a contingency towards future safety initiatives in 2005.

Council wishes to place on record its thanks to Mr B Magara, the chairman and his working committee as well as the mines which hosted the regional road shows.

#### **COAL INDUSTRY SHE FORUM**

A SACMA Industry Safety Forum comprising of the safety professionals of the respective coal mining companies was established focusing on the following objectives:

- To formalize a network of safety professionals representing all employers in the South African coal mining industry.
- To address the challenge the coal mining industry faces to impact its safety performance much more positively by breaking through the current performance plateau, as expressed by:
  - The Department of Minerals and Energy
  - Each of the employer chief executive officers (CEO's)

- To facilitate safety learning within the South African coal mining industry
- To report to SACMA Council on the status of industry safety performance

These objectives are formulated to achieve the following target:\*

- Elimination of fatalities in the coal mining industry
- Continuous improvement in industry injury safety performance, outperforming National and International benchmarks
- Eradication of barriers to sharing of safety management practices as safety is not considered as a competitive edge

Feedback from this forum is given at General and Regional Meetings. This forum also facilitates the quick across industry notification of incidents through an electronic newsflash system.

### **OCCUPATIONAL, HEALTH AND SAFETY POLICY COMMITTEE (OH&SPC)**

Your Association is represented on the Occupational, Health and Safety Policy Committee of the Chamber of Mines by Mr W Marais, and a representative from the South African Colliery Engineers' Association.

This body is the main employer caucus for the Mining Regulations Advisory Committee (MRAC) and various issues related to occupational health and safety are tabled for comment, before mandates are passed on to MRAC members.

The main focus area of the committee has been:

1. Review the SIMRAC levy system:

A number of proposals and options have been tabled and investigated.

A final discussion will be taken during December 2004 as to a new levy system for 2005.

2. Drafting of Regulations:

A number of new regulations have been drafted, promulgated and old regulations repealed.

The main topic of discussion has been on the necessity of statutory appointments versus appointments based on risk assessments. (Statutory regulatory mechanisms versus outcome based regulations).

The DME (Chief Inspector) is of the view that certain minimum requirements must be stipulated in order to set basic standards. A decision has to be taken to allow a shift towards setting some basic minimum standards versus the principles around which the Mine Health and Safety, 1996( MHSA) was designed. This has impacted on the drafting of some regulations, specifically those requiring engineering expertise.

### ***ASSOCIATION AWARDS***

#### **PRESIDENTIAL MERITORIOUS AWARD: 2004**

The Presidential meritorious award was made to Mr I D Foster for his service to the Association at the Annual General Meeting in February 2004.

#### **GOLD MEDAL AWARD: 2004**

The Association's gold medal and certificate was awarded to Dr J A Pienaar for his paper entitled HIV/AIDS Management Programme at Anglo Coal.

**MINE VENTILATION SOCIETY: 2004**

The Association's prize was awarded to Mr B Belle and Prof H Phillips for their paper entitled "Recent Developments in the Control of Dust Concentrations".

**WITWATERSRAND TECHNIKON: 2003**

The award was made at the Annual General Meeting on 21 February 2004 to Ms M B Mothengu.

**BURSARY**

The bursary for 2004 was awarded to Ms R Thothela.

***SAFETY***

**MINE SAFETY ACHIEVEMENTS**

**THOUSAND FATALITY FREE PRODUCTION SHIFTS**

**Eleven Thousand**

Kriel Underground

**Seven Thousand**

South Witbank

**Five Thousand**

Forzando  
Kriel Opencast  
Leeuwpan  
Matla No 1 Shaft  
Matla No 2 Shaft  
Tselentis Colliery

**Four Thousand**

Douglas  
New Vaal Colliery  
Welgedacht Exploration  
Witcons

**Three Thousand**

Dorstfontein Colliery  
Glisa Colliery  
Middelburg Mining  
Tavistock Colliery

**Two Thousand**

Arther Taylor Colliery  
Durnacoal  
New Denmark Colliery

**One Thousand**

ATCOM  
Bank Colliery  
Boschmans Colliery  
Goedgevonden  
Greenside Colliery  
Kleinkopje Colliery  
Landau Colliery  
Ikhwezi  
Waterpan Colliery  
Spitzkop

**MILLIONAIRES**

**Three Million Fatality Free Manshifts**

Sigma Colliery

**Two Million Fatality Free Manshifts**

New Clydesdale Colliery

**Two Million Fatality Free shifts**

Brandspruit Colliery  
Grootegeeluk  
Khutala Colliery

**Five Million LWDI Free Manhours**

Sasol Mining

**Two and a Half Million LTIF Manhours**

Bank Colliery

**One Million Fatality Free Manshifts**

Bosjesspruit (Services)

**One Million Fatality Free Manhours**

New Denmark Colliery

**OTHER NOTEWORTHY ACHIEVEMENTS WERE**

Twistdraai Colliery had achieved one million lost workday case free manhours

New Denmark Colliery had worked 330 days without a lost workday case

Sasol Mining Central Workshops had achieved 500 days without a lost workday case

Bank Colliery had achieved one year without a lost time injury

Leeuw Mining, Vaalkrantz, had achieved one year without a medical treatment case

**DME SAFETY FLAG**

Dorstfontein Colliery

Brandspruit Colliery

***REPRESENTATION***

**SUB COMMITTEE OF COUNCIL**

**Representative**

**Alternate**

**Honorary Treasurer**

R E Jennings

**MEMBER VALUE (i)**

W Uys (Chairman)

**Membership Custodians**

W Marais (Anglo Coal)  
R E Jennings (Ingwe)  
W Uys (Sasol)  
A A Kraai (Xstrata)  
M J Bleeker (Eyesizwe)  
C Aspeling (Kumba)  
A B Mabbett (Total)

R E Jennings (Highveld Area)  
N E Jones (Kangra and Southern Region)

**Sentinel Mining Industry Retirement Fund (SMIRF)**

W Marais

B J Drew  
(SACAFMA)

**Sentinel Finance Committee**

B J Drew (SACAFMA)

**Membership Applications**

W Uys

W Marais

**Editorial, Papers**

M Z T Masondo

**Inter Mine Technical Visits**

M Z T Masondo

**Newsflash/Newsletter**

A B Mabbett

**SACMA Website**

C Aspeling

**ALIGNMENT WITH CEO EXPECTATIONS (2)**

President  
Vice-President

**PROFESSIONALISM (3)**

**MPAS Steering Committee** M J Bleeker / R E Jennings  
**ECSA/MQA Other Matters** M J Bleeker  
**Certificated Engineers Registration Committee** M C Elliot / R E Jennings  
**Accreditation for Technikons** M C Elliot  
**Accreditation Committee – PreEng for Universities** M J Bleeker

**COMMISSION OF EXAMINERS**

**Mining I** H Hoffmann A B Kraai  
**Mining II** W Uys T Masondo  
**Mining Management III** J P Jordaan/ M Vetu AMMSA  
**CTC Management Committee** N Jones M C Elliot  
**Mine Overseers Board** P I van der Linde  
**Blasting Certificate** P I van der Linde / F S M Grobbelaar  
**TMEC** W Uys  
**METF** W Uys

**STAKEHOLDER RELATIONS (4)**

**SAIMM (Observer)** A B Mabbett  
**BMF** A A Kraai  
**DME** W Marais  
**DWAF** W Uys  
**DoL** SACHRA

**DIRECTION IN SHE (5)**

**Tripartite Forums (OH&SPC, SIMRAC etc)** W Marais G Trivet  
**MRS Management** M J Bleeker/I Foster J Collins

**Committee**

<b>Self-Contained Self-Rescuers</b>	M C Elliot/ J E Ferguson	
<b>WCMAS</b>	W Marais	B Magara
<b>Coaltech 2020</b>	A A Kraai	P Scheepers
<b>HIV/AIDS</b>	SACHRA	
<b>Coalsafe</b>	B Magara	
<b>SHERQ Forum</b>	W Uys	

Your Council wishes to place on record its sincere appreciation for the services rendered to the Association by the above-mentioned representatives and also wishes to thank them for all their efforts and for the time that they have given to the execution of their tasks.

***AFFILIATED ASSOCIATIONS***

The Presidents of all Affiliated Associations are invited to attend the monthly SACMA Council meeting. This ensures that the objectives and aims of each Association are aligned.

***MEETINGS WITH REPRESENTATIVES OF THE CHAMBER OF MINES AND MINES PROFESSIONAL ASSOCIATIONS***

During June and November 2004, your President and Vice-President participated in meetings with the Presidents and Vice-Presidents of the other Mines Professional Associations where the opportunity was once again taken to hold fruitful discussions on matters of common interest and concern.

These meetings which were held regularly each year involved informative briefings and discussions with the President of the Chamber of Mines and Senior Chamber representatives and advisors.

The Council attaches much importance to these meetings as they have established a forum for the dissemination of information and ideas and have strengthened the bonds on an inter-Association basis and with the Chamber of Mines.

***PRESIDENTIAL ANNUAL FUNCTION***

The 2004 Annual Presidential Function was held at the Royal Swazi Sun Hotel, Swaziland from 1 October to 3 October 2004. The successful presidential function culminated with a black tie banquet.

***CONCLUSION***

I would like to place on record my thanks and appreciation for the services rendered to the Association by the following people”

- All the SACMA members for your support.
- All the SACMA Council members not only for your support but also your loyalty and dedication.
- All my Sasol Colleagues for your day to day support.
- Riaan Rademan, Managing Director, Sasol Mining for your support, patience and understanding.
- Lindie Knox, my secretary, for her dedication and very hard work.

- Simon Orchardson and Gwyn Webster for our secretarial support. Your dedication and perfection is an example to follow.

**J P JORDAAN**  
**PRESIDENT**

**PAST PRESIDENTS**

C TAYLOR	1978
C J ISAAC	1979
W M FITSZPATRICK	1 JANUARY, 1980 - 31 JULY 1980
R E F COWLEY	1 AUGUST 1980 - 31 DECEMBER 1980
R E F COWLEY	1981
J G PALM	1982
J G PALM	1984
R B SMITH	1985
A B ARCHER	1987
P L MABBETT	1988
G A KOEN	1989
K L MCDONALD (Deceased)	1990
P L MABBETT	1991
N T McCOSH (Deceased)	1992
A P BUGDEN	1993
I D FOSTER	1994
E J MARTENS	1995
C G LADDS	1996
A J VAN DER MERWE	1997
W UYS	1998
I F LIVINGSTONE-BLEVINS	1999
R C BERRY	2000
L D TURVEY	2001
F S M GROBBELAAR	2002
R E JENNINGS	2003
J P JORDAAN	2004

*SACMA Council has adopted the following Corporate Governance principles.*

**Guideline 1: Leadership**

The Council should exercise leadership, enterprise, integrity and judgement in directing the Association so as to achieve continuing prosperity for it to act in the best interest of its members in a manner based on transparency, accountability and responsibility.

**Guideline 2: Council Appointments**

The Council should ensure that through a managed and effective process Council appointments are made that provide a mix of proficient councilors representing all Groups, each of whom is able to add value and to bring effective judgement to bear on the decision-making process.

**Guideline 3: Strategy and Values**

The Council should determine the Association's purpose and values, determine the strategy to achieve its purpose and to implement its values in order to ensure that it survives and thrives, and ensure that procedures and practices are in place that protect the Association's assets and reputation.

**Guideline 4: Performance**

The Council should monitor and evaluate the implementation of strategies and policies.

**Guideline 5: Compliance**

The Council should ensure that the Association complies with the relevant laws, regulations, codes of best practice and the Constitution.

**Guideline 6: Communication**

The Council should ensure that they communicate with members and stakeholders effectively.

**Guideline 7: Accountability to Members**

The Council should serve the legitimate interests of the members of the Association and account to them fully.

**Guideline 8: Relationships with Members and Stakeholders**

The Council should identify its members and external stakeholders and agree a policy, or policies, determining how the Association should relate to them.

**Guideline 9: Balance of Powers**

The Council should ensure that no one person or a block of persons has unfettered power and that there is an appropriate balance of power and authority on the Council

**Guideline 10: Technology**

The Council should ensure that technology and systems used in the Association are adequate to properly run the Association.

**Guideline 11: Annual Review of Future Solvency**

The Council must ensure annually that the Association will continue as a going concern for its next fiscal year.

