



**SOUTH AFRICAN COLLIERY MANAGERS' ASSOCIATION**

**ANNUAL REPORT OF THE COUNCIL  
FOR THE YEAR ENDED 31 DECEMBER 2003**

**COUNCIL 2003**

**President**

R E Jennings  
Ingwe Collieries

**Vice-President**

E C Johnson  
Kriel Colliery

**Immediate Past President**

F S M Grobbelaar  
Sasol Coal

**Elected Members of Council**

C P Aspling  
Kumba Coal  
(Co-Opted)

M J Bleeker  
Matla Coal  
(Co-opted)

A P Bugden  
Goedehoop Colliery  
(Retired 1 October 2003)

M C Elliot  
Arthur Taylor Colliery

J Ferguson  
Douglas Colliery  
(Co-Opted)

I D Foster  
Savmore Colliery

J P Jordaan  
Middelbult Colliery

B Magara  
New Denmark Colliery

W Marais  
Anglo Operations Limited

E O Monkoe  
Sasol Coal

W Uys  
Sasol Coal

**Regional Representatives**

**Northern Region**

E C Johnson  
Kriel Colliery

**Southern Region**

J R Page  
ZAC

**Secretary**

S J Orchardson  
Mines Professional Associations' Secretariat

**REPORT OF THE COUNCIL FOR THE YEAR ENDED  
31 DECEMBER 2003**

Presented to the members of the Association on the occasion of the Twenty Seventh Annual General Meeting held at the Johannesburg Country Club on Friday, 20 February 2004.

***FINANCE***

The audited financial statements appended to this report reflect the income and expenditure of the Association's funds administered by the Mines Professional Associations Secretariat.

Revenue for the year, from annual subscriptions, interest earned on investments deposited with the Chamber of Mines' Cash Management Services and revenue on the sale of Association insignia amounted to R195 739. Expenditure amounted to R234 532.

Accumulated funds at the beginning of the financial year totaled R331 492. The transfer of the current year's net deficit of R38 393, an amount of R292 699 will be carried forward to the new financial year.

***SUBSCRIPTIONS***

In terms of the powers vested in it by the Constitution and Rules of the Association, the Council has agreed to increase the annual subscriptions for Ordinary and Associate members to R575 per annum (excluding VAT). The subscriptions for retired members will increase to R60 per annum (excluding VAT).

***MEMBERSHIP***

The total membership of the Association as at 31 December 2003 (December 2002), totalled 276(274), made up of 136(136) Ordinary members, 108(110) Associate members, 21(20) Honorary Life members and 11(8) Retired members.

***CONSTITUTION***

On 21 February 2003 members approved amendments to the Constitution and Rules of the Association.

The amendments were made to allow Associate members to be co-opted to Council.

***SENTINEL MINING INDUSTRY RETIREMENT FUND***

Your Trustee continues to attend Board of Trustee meetings and reported back at Council and General Meetings to members.

### ***ACTIVITIES***

Your Association's Council's strategy for the year has been to focus on areas that added value to members and to the coal mining industry. Council members are well aligned and established in the main focus areas as Portfolio Holders.

### ***STRATEGIC PLANNING***

The Council held a Strategic Planning Session in March 2003 to set out the course for the Association and its interaction with various stakeholders. The Strategic Plan also addressed actions to combat areas of weakness highlighted by members.

The following Thrusts have been progressed by working groups:

- Membership Value – Member Involvement
- Knowledge Availability and Sharing
- Business Value and Visibility of SACMA
- Ensuring the Quality of our Professionals
- Proactive Industry Direction (Future Viability)
- Direction in Safety, Health and Environment
- Influence Role and Relationship with Government

### ***MEETINGS***

In addition to the monthly meetings of the Council, regular meetings were held within the Northern and Southern Regions. Regional Meetings offered members the opportunity to share best practice and network with colleagues.

During the year under review General Meetings were held at South African Coal Estates, Utrecht Country Club and at the Royal Swazi Sun Hotel, Swaziland, during the months of May, August and September 2003, respectively.

Attendance was satisfactory at all meetings and the quality of the technical Papers and presentations once again met with the Association's high expectations and standards.

A joint (SACMA/SACEA) Northern Regional meeting was held in June. Attendance was very encouraging and both discussions and presentations were very informative. A first joint meeting of all the Coal Associations was held in November 2003.

Your Council wishes to place on record its grateful thanks to the Management and staff of all the Operations who hosted meetings for the use of their facilities, their unstinting hospitality and assistance, all of which played a significant role in the success of the General meetings.

### ***PAPERS AND TECHNICAL NOTES***

The following Technical Papers and Presentations were presented at the Association's General Meetings:

The Broad Based Socio Economic Empowerment Charter for the South African Mining Industry	L Smith
Mines Rescue Services	C de Klerk
SMARTY – Concept to Reality	B Magara
Continuous Improvement Methodology	W Uys
Coaltech 2020: Visit to China	D Hoare
ECSA/MQA – Licence to Practice and Registration	R E Jennings
Sentinel Mining Industry Retirement Fund	A P Bugden

### ***TECHNICAL VISITS***

During the course of 2003, the inter-mine technical visits again proved to be successful both from an educational and interest point of view.

The Inter-mine technical visits achieved their prime objective of broadening the knowledge of learner officials and others studying towards their Certificates of Competency.

A very informative and most enjoyable visit was hosted by Mr J Britz and his Tshikondeni Colliery team. The visit took place during August 2003 and was attended by 18 SACMA members. This year's visit will either be to the Richards Bay Coal Terminal and Richards Bay Minerals or to Zululand Anthracite Colliery.

### ***MINERALS ACT AND REGULATIONS***

#### **MINERALS ACT AND REGULATIONS**

Your Association once again rendered service to the industry through assistance to the new Chief Inspector of Mines in the formulation of proposed amendments to various guidelines and Codes of Practice.

Your Association met with the Chief Inspector of Mines to raise issues of concern to the Association and its members. These meetings have been very fruitful and have assisted in creating a common understanding and healthy working relationship between the Department of Minerals and Energy and the Association.

In addition, your Association also served on the Commission of Examiners for the Mine Managers' Certificate of Competency as well as the Boards for the Mine Overseers' Certificate, Blasting Certificate and the Gas Testing Certificate.

## **MQA AND ECSA**

Your Association has continued to play a very active role in the MQA and recently also in the ECSA Engineering Standards Generation Body (SGB) where the future strategy in regard to the professional status of engineers and managers is to be determined. SACMA representatives are advancing the interests of your Association on selected MQA structures.

A Steering Committee has been established to promote the Mine Professional Associations views on the licence to practice and registration. The Steering Committee will provide guidance to representatives on the various MQA/ECSA sub structures and to disseminate information amongst members.

The Association of Mine Managers, South African Colliery Engineers Association, South African Colliery Managers Association and Association of Mine Resident Engineers are represented on the Steering Committee.

## **OCCUPATIONAL HEALTH AND SAFETY POLICY COMMITTEE**

Your Association is represented on the Occupational Health and Safety Policy Committee of the Chamber of Mines by Mr W Marais, with a representative from the South African Colliery Engineers' Association, serving as his alternate.

This body is the main employer caucus for the Mining Regulations Advisory Committee and various issues related to occupational health and safety are tabled for comment, before mandates are passed on to Mining Regulations Advisory Committee members.

## **SAFETY IN MINES RESEARCH ADVISORY COMMITTEE (SIMRAC)**

Your Association remains involved as part of the SIMRAC efforts to improve safety and health at collieries. SIMRAC project researchers presented their findings at General and Regional Meetings during the year. Your Association is represented by W Marais with Mr E C Johnson as his alternate at the SIMPROSS meetings.

## **ENSURING QUALITY OF PROFESSIONALS**

**TMEC:** The TMEC initiative with the proposal to establish a single South African School of Mines on the current University of the Witwatersrand (Wits) Campus has been extensively attended to with the presentation of business cases by all the major stakeholders. The Wits proposal has financial implications to the amount of R24 million. The majority of the South African Mining Houses pledge their support for this initiative with two Mining Houses that indicated that they will not support a single School of Mines. Those supporting the single School of Mines are willing to fund their pro-rata contributions provided equal funding is provided by Government. The relevant Government authorities will now have to respond on the way forward regarding the future education of Mining Engineers in South Africa.

**Commission of Examiners:** There is a downward trend of candidates writing the Mine Managers Certificate of Competency. This trend should be of concern to the Coal Mining Industry and your Association will continue to work towards improving the pass rate and reversing the decline in the number of candidates.

**Underground Coal Mining Methods:** A comprehensive handbook on the latest Underground Coal Mining Methods has been compiled and made available to Tertiary Institutions.

**Minerals Education Trust Fund.** All of South Africa's Mining Houses contribute to the Minerals Education Trust Fund (METF) that has as its main aim to subvent the salaries of Academical Staff lecturing in the Minerals Environment. This initiative ensures that only the best individuals are attracted to lecture at Tertiary Institutions as remuneration compares favourably with the remuneration in the Minerals Industry. The 2004 budgeted amount to be dispersed is R13 million. A South African Colliery Managers Association member, Mr W Uys has been elected as the Chairperson of the Minerals Education Trust Fund.

### *ASSOCIATION AWARDS*

#### **GOLD MEDAL AWARD: 2003**

The Association's gold medal and certificate was awarded to Mr B Magara for his paper entitled "SMARTY – Concept to Reality". A silver medals was awarded to to Mr W Uys for his paper Entitled "Continuous Improvement Methodology".

#### **MINE VENTILATION SOCIETY: 2003**

The Association's prize was awarded to Messrs J du Plessis and M Spath for their paper entitled "Performance of a Machine Mounted Active Suppression System against Methane Explosions".

#### **WITWATERSRAND TECHNIKON: 2002**

Award was made at the Annual General Meeting on 21 February 2003 to

Mr I J Neething – Best Mining Engineering Student

### *SAFETY*

#### **MINE SAFETY ACHIEVEMENTS**

##### **Thousand Fatality Free Production Shifts**

New Denmark (One)  
Kleinkopje Colliery (Two)  
Kriel Colliery Underground (Ten)  
Douglas Colliery (Three)

Matla 1 (Four)

Matla II (Four)

Matla (One)

Landau Colliery (Four)

Dorstfontein Colliery (Three)

New Denmark Colliery (One)

Springlake Colliery (One)

Zulu Anthracite Colliery (One)

**One Million Man Shifts**

New Vaal Colliery

**One Million Fatality Free Shifts**

New Clydesdale  
Welgedacht Colliery

**Two Million Fatality Free Shifts**

Bosjesspruit Colliery  
Twistdraai Central

Congratulations to the Ingwe Group who worked for more than a year without a fatality.

**COALSAFE 2003: SHE GETS HOTTER**

Coalsafe 2003 was launched on 13 March 2003 at the Witbank Civic Centre. Over 460 delegates attended the launch. Subsequently 12 Regional roadshows were held at various collieries to take the safety theme to mine employees. Some 1200 employees attended these.

Council wishes to place on record its thanks to Mr D J O Standish-White, the Chairman and his Working Committee as well as the mines which hosted the Regional roadshows.

***MEETINGS WITH REPRESENTATIVES OF THE CHAMBER OF MINES AND MINES PROFESSIONAL ASSOCIATIONS***

During June and November 2003, your President and Vice-President participated in meetings with the Presidents and Vice-Presidents of the other Mines Professional Associations where the opportunity was once again taken to hold fruitful discussions on matters of common interest and concern.

These meetings which were held regularly each year involved informative briefings and discussions with the President of the Chamber of Mines and Senior Chamber representatives and advisors.

The Council attaches much importance to these meetings as they have established a forum for the dissemination of information and ideas and have strengthened the bonds on an inter-Association basis and with the Chamber of Mines.

***PRESIDENTIAL ANNUAL FUNCTION***

The 2003 Annual Presidential Function was held at the Royal Swazi Sun Hotel, Swaziland from 26 September 2003 to 28 September 2003. The successful Presidential function culminated with a black tie banquet.

**REPRESENTATION**

<b><u>SUB COMMITTEE OF COUNCIL</u></b>	<b><u>Representative</u></b>	<b><u>Alternate</u></b>
<b>Honorary Treasurer</b>	A P Bugden	
<b>MPAS Budgetary Working Party</b>	President	Vice-President
<b>STRATEGIC THRUSTS WORKING PARTY</b>		
<b><u>MEMBER VALUE (1)</u></b>	W Uys (Chairman) I D Foster B Magara J Ferguson M C Elliot	
<b>Membership Custodians</b>	W Marais (Anglo Coal) R E Jennings (Ingwe) W Uys (Sasol) M Elliot (Duiker) M J Bleeker (Eyesizwe) C Aspeling (Kumba)	
<b>Sentinel Mining Industry Retirement Fund</b>	W Marais	B J Drew (SACAFMA)
<b>Membership Applications</b>	W Uys	I D Foster
<b>Member Involvement (1B)</b>	F S M Grobbelaar (Chairman) I D Foster B Magara J Ferguson M Elliot W Uys	
<b><u>KNOWLEDGE AVAILABILITY AND SHARING</u></b>	J P Jordaan (Chairman) P Scheepers R E Jennings C Aspeling	

**Editorial** J P Jordaan

**Inter Mine Technical Visits** J P Jordaan

**Newsletter** J P Jordaan

**S A Coalsafe Website** C Aspeling

**SACMA Website**

C Aspeling

**BUSINESS VALUE AND  
VISIBILITY OF SACMA**

President

Vice-President

Past Presidents

**QUALITY OF OUR  
PROFESSIONALS**

M C Elliot (Chairman)

M J Bleeker

B Magara

F S M Grobbelaar

W Uys

D Stols (SACEA)

**MQA/SGB**

D van Niekerk/TBA

**ECSA**

D van Niekerk/M J Bleeker

**ECSA Council Matters**

M J Bleeker

**Certificated Engineers  
Accreditation Committee**

M C Elliot

P B Swanepoel

**Registration Committee**

M C Elliot/J Collins

**Accreditation Committee (Pr  
Eng)**

M J Bleeker/M C Elliot

**COMMISSION OF  
EXAMINERS**

**Mining I**

F S M Grobbelaar

A B Kraai

**Mining II**

W Uys

T Musondo

**Mining Management III**

J P Jordaan

AMMSA

**CTC Management Committee**

N Jones

M C Elliot

**Mine Overseers Board**

M C Elliot

**Blasting Certificate**

**TMEC**

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M C Elliot

W Uys

<b>METF</b>	W Uys	
<b><u>PROACTIVE INDUSTRY DIRECTION (5)</u></b>	E C Johnson (Chairman) M C Elliot F S M Grobbelaar W Marais E O Monkoe P Scheepers	
<b>SAIMM (Observer)</b>	R E Jennings	
<b>BMF</b>	J Collins E C Johnson E O Monkoe	
<b><u>SAFETY, HEALTH AND ENVIRONMENT (6)</u></b>	W Marais (Champion) F Gumbe (SACEPA) P Korff (SACHRA) A Thomson (SACEPA) F Kritzinger D J O Standish-White E Blaauw (SACEPA) W Uys B Magara	
<b>Occupational, Health and Safety Policy Committee</b>	W Marais	G Trivet
<b>MRS Management Committee</b>	I D Foster/M J Bleeker	J Collins
<b>Self-Contained Self-Rescuers</b>	M C Elliot/ J Ferguson	
<b>WCMAS</b>	E C Johnson	B Magara
<b>Coaltech 2020</b>	W Marais	C Joubert P Scheepers
<b>SIMPROSS</b>	W Marais P B Swanepoel F Gume	E C Johnson
<b>Safety Recognition</b>	W Marais	

**Health – HIV/AIDS**

B Magara

(SACHRA)

**Coalsafe**

D J O Standish-White

F Kritzing

T A Marshall  
I Brown  
P B Swanepoel  
F Gume  
E Wiese (SACAFMA)  
Z A Botha (SACEA)

**Environmental (SACEPA  
Support)**

W Uys

**DWAF Water Forums**

- Upper Vaal
- Olifants
- Usutu Water Basin

W Uys  
W Marais  
I D Foster

**INFLUENCE ROLE AND  
RELATIONSHIP WITH  
GOVERNMENT (7)**

E O Monkoe (Chairman)  
E C Johnson  
W Marais  
I D Foster  
F Kritzinger  
M J Bleeker  
J Ferguson  
W Uys

Your Council wishes to place on record its sincere appreciation of the services rendered to the Association by the above-mentioned representatives and also wishes to thank them for all their efforts and for the time that they have given to the execution of their tasks.

**AFFILIATED ASSOCIATIONS**

The President of all Affiliated Associations are invited to attend the monthly SACMA Council. This ensures that the objectives and aims of each Association are interlinked.

***WEBSITE***

During 2003 it was agreed to combine the two websites. This website has information about the Association and its activities, including a list of all members details, copies of papers presented and Council members details. A section of the website will be devoted to safety statistics provided by the Groups. A messaging system is being developed to advise members of accidents. The website address is [www.SACoalManagers.org.za](http://www.SACoalManagers.org.za).

The website will provide links to other Mines Professional Associations sites as well as to the Chamber of Mines.

***CONCLUSION***

Your Council further wishes to place on record its thanks and appreciation for the services rendered to the Association by the Secretary and his staff during the past year.

**R E JENNINGS  
PRESIDENT**

**PAST PRESIDENTS**

C TAYLOR	1978	
C J ISAAC	1979	
W M FITSZPATRICK	1 JANUARY, 1980 - 31 JULY 1980	
R E F COWLEY	1 AUGUST 1980 - 31 DECEMBER 1980	
R E F COWLEY	1981	
J G PALM	1982	
J G PALM	1984	
R B SMITH	1985	
A B ARCHER	1987	
P L MABBETT		1988
G A KOEN	1989	
K L MCDONALD (Deceased)	1990	
P L MABBET	1991	
N T McCOSH	1992	
A P BUGDEN	1993	
I D FOSTER	1994	
E J MARTENS	1995	
C G LADDS	1996	
A J VAN DER MERWE	1997	
W UYS		1998
I F LIVINGSTONE-BLEVINS	1999	
R C BERRY	2000	
L D TURVEY	2001	
F S M GROBBELAAR	2002	
R E JENNINGS	2003	

*SACMA Council has adopted the following Corporate Governance principles.*

**Guideline 1: Leadership**

The Council should exercise leadership, enterprise, integrity and judgement in directing the Association so as to achieve continuing prosperity for it to act in the best interest of its members in a manner based on transparency, accountability and responsibility.

**Guideline 2: Council Appointments**

The Council should ensure that through a managed and effective process Council appointments are made that provide a mix of proficient councillors representing all Groups, each of whom is able to add value and to bring effective judgement to bear on the decision-making process.

**Guideline 3: Strategy and Values**

The Council should determine the Association's purpose and values, determine the strategy to achieve its purpose and to implement its values in order to ensure that it survives and thrives, and ensure that procedures and practices are in place that protect the Association's assets and reputation.

**Guideline 4: Performance**

The Council should monitor and evaluate the implementation of strategies and policies.

**Guideline 5: Compliance**

The Council should ensure that the Association complies with the relevant laws, regulations, codes of best practice and the Constitution.

**Guideline 6: Communication**

The Council should ensure that they communicate with members and stakeholders effectively.

**Guideline 7: Accountability to Members**

The Council should serve the legitimate interests of the members of the Association and account to them fully.

**Guideline 8: Relationships with Members and Stakeholders**

The Council should identify its members and external stakeholders and agree a policy, or policies, determining how the Association should relate to them.

**Guideline 9: Balance of Powers**

The Council should ensure that no one person or a block of persons has unfettered power and that there is an appropriate balance of power and authority on the Council

**Guideline 10: Technology**

The Council should ensure that technology and systems used in the Association are adequate to properly run the Association.

**Guideline 11: Annual Review of Future Solvency**

The Council must ensure annually that the Association will continue as a going concern for its next fiscal year.