



SOUTH AFRICAN COLLIERY MANAGERS ASSOCIATION

**ANNUAL REPORT OF THE COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2007**

COUNCIL 2007

President

J F Janse van Vuuren
BHP Billiton

Vice-President

P A Scheepers
Kangra Coal

Immediate Past President

W Marais
Retired

Elected Members of Council

R Alberts
Xstrata Coal
(Co Opted)

M J Bleeker
Arnot Colliery

J A Britz
Exxaro Coal

M Campbell
Anglo Operations Limited

R E Jennings
BHP Billiton Energy Coal South Africa Limited

N E Jones
Savmore Colliery

J H Jordaan
Eskom

H L Mkatshana
Xstrata Coal
(Co-opted)

A B Mabbett
Total Coal SA (Pty) Limited

M Z T Masondo
Mafube Colliery
(Co-Opted)

G J Stenzel
Landau Colliery

W Uys
BHP Billiton Energy Coal South Africa Limited

P I van der Linde
Kairos Coal and Exploration (Pty) Limited
(Co-Opted)

G J van der Westhuizen
Sasol Mining
(Co-Opted)

M Vetri
Exarro Coal

G Williams
Kleinkopje Colliery

Regional Representatives

Northern Region

A B Mabbett
Total Coal SA (Pty) Limited

Southern Region

N E Jones
Savmore Colliery

Secretary

S J Orchardson

**REPORT OF THE COUNCIL FOR THE YEAR ENDED
31 DECEMBER 2007**

Presented to the members of the Association on the occasion of the Thirty First Annual General Meeting held at the Emperors Palace on Friday, 22 February 2008.

FINANCE

The audited financial statements appended to this report reflect the income and expenditure of the Association's funds administered by the Mines Professional Associations Secretariat.

Revenue for the year, from annual subscriptions, interest earned on investments and revenue on the sale of Association insignia amounted to R1 284 374. Expenditure amounted to R1 055 851.

Accumulated funds at the beginning of the financial year totalled R356 874. Following the transfer of the current year's net surplus of R228 522, an amount of R585 396 will be carried forward to the new financial year.

SUBSCRIPTIONS

In terms of the powers vested in it by the Constitution and Rules of the Association, the Council has agreed that the annual subscriptions for Ordinary and Associate members remain unchanged at R690 per annum (excluding VAT). The subscriptions for retired members will remain at R70 per annum (excluding VAT).

The subscriptions for candidate members will remain at R200 (excluding VAT).

MEMBERSHIP

The total membership of the Association as at 31 December 2007 (December 2006), totalled 350 (330) made up of 211 (174) Ordinary members, 97 (120) Associate members, 20(20), Honorary Life members and 8 (7) retired members. There are also 14 candidate members.

Council records that 124 of its members have now registered with ECSA.

SENTINEL MINING INDUSTRY RETIREMENT FUND

Mr G Williams was elected as SACMA's representative and continues to attend Board of Trustee meetings and to report back at Council and General Meetings to members.

The fund is in a sound financial position and showed continued good growth in investment portfolios. The fund management is continuously improving benefits offered to its members.

ACTIVITIES

Your Association's Council's strategy for the year has been to focus on areas that added value to members and to the coal mining industry. Council members are well positioned and recognised in the industry to represent members in all aspect effecting their membership and the industry.

RENEWAL PROCESS

The Council held a Strategic Planning Session in March 2007 to set out the course for the Association and its interaction with various stakeholders for the 2007 to 2009 period.

The following focus areas have been managed by Council members during the year:

- * Membership Value
- * Professionalism
- * Sustainable Development
- * Alignment with Industry Leaders
- * Stakeholders Relationships

MEMBERSHIP VALUE

MEETINGS

In addition to the monthly meetings of the Council, regular meetings were held within the Northern and Southern Regions. Regional Meetings offered members the opportunity to share best practice and network with colleagues. At each of the regional and general meetings more emphasis were placed on safety presentations and sharing best practices on safety, health and developments with regard to the Built Environment Act, effecting professionalism and the requirement to register with ECSA.

During the year under review General Meetings were held at South African Coal Estates, Ermelo Golf Club, Ermelo, and at the Champagne Sports Resort during the months of May, August and October 2007, respectively.

Attendance at meetings improved during the year at both General and Regional meetings. The quality of the technical papers and presentations once again met with the Association's high expectations and standards.

Your Council wishes to place on record its gratitude to the management and staff of all the Operations who hosted meetings and for the use of their facilities, their hospitality and assistance, all of which played a significant role in the success of the Regional and General meetings.

Corporate Governances remains a cornerstone of the Association and the Code of Conduct for members has been incorporated into the membership application form, and acknowledgement a pre requisite for acceptance to membership.

Council is committed to the professional development of its members and all meetings earned ECSA continuous professional credits in order that they can retain their ECSA accreditation.

PAPERS AND TECHNICAL NOTES

The following Technical Papers and Presentations were made at the Association's General Meetings during the year:

Road Transport initiatives	D Kruger (COM)
Update of the Electricity Supply Industry	D Kruger (COM)
Sasol's Investigation into Wet Heads and CMs and Ventilation	G Poolman
FRCP Compliance Vehicles in BHP Billiton	N von Ronge
Syferfontein Rehabilitation	T Davids
Mining Industry Leadership Study Tour	W Uys
Partnering with Coal Supplies to Ensure Continuation of Supply into the Future	J Pfisher (Eskom)
Further Feedback on Mining Industry Leadership Study Tour	W Uys

The following technical papers and presentations were presented at the Association's Northern Regional Meetings:

River Diversion – Matla Coal	C Silver
Richards Bay Coal Terminal Expansion	R Roberts
Strata Instrumentation	Dr B Madden
Process for Mineral Rights Conversion and MPRDA	A Moyes
Pillar Extraction at Goedehoop Hope Shaft – Practical Innovations and a Way Forward	D Mashiyi
The Emalahleni Water Project – Pure Water from the Heart of the Coalfields	P Gunther
The SW2 Stone Development – the Importance of Integrated Planning and Risk Management	L Mabuza
Social and Labour Plan; Mining Charter Compliance	Mrs S E Ndimande (SACHRA)
Irenedale Planning	N van Eck/L van Heerden
Technical Visit to Polish Mines	D de Swardt
Noise and Dust MVS Strategic Plan	A M Labuschagne
Proximity Systems at Xstrata Coal	J J du Plessis

A presentation was also made on ECSA Registration and Licensing.

TECHNICAL VISITS

A number of Intermine Technical visits were scheduled although two had to be postponed due to mine requests.

In general feedback provided indicated that the technical content of the visits were good. However Council has agreed that those take place on a quarterly basis in 2008.

NON CORE TECHNICAL VISIT

The non core technical visit for 2007 took place in August 2007 to the Sasol Gas facilities in Mozambique. This extremely informative visit was attended by 21 SACMA Members.

SACMA WEB PAGE

The safety statistics of the different companies were updated from time to time and can be viewed on the web site. The Council recorded that not all Mining Houses provided their safety statistics on a regular basis. The flash reports on incidents are still not working as anticipated. The Group Safety Forum will endeavour to improve this. Ongoing improvement will be made on the website during 2008. The new web site is more user friendly and more focused on the market that SACMA wants to reach.

MINING QUALIFICATIONS AUTHORITY (MQA) AND ENGINEERING COUNCIL OF SOUTH AFRICA (ECSA)

Your Association continues to have a very active role in the MQA and ECSA. During the year the following progress was made:

MPA Steering Committee

During the year the MPAs Steering Committee met on a regular basis to deal with the issues that arose regarding the new qualifications. More Associations are seeing the need to be aligned with the MPAs grouping and at this stage the following are involved as full members as observers:

- * SA COLLIERY MANAGERS ASSOCIATION (SACMA)
- * SA COLLIERY ENGINEERS ASSOCIATION (SACEA)

- * ASSOCIATION OF MINE RESIDENT ENGINEERS (AMRE)
- * ASSOCIATION OF MINE MANAGERS OF SOUTH AFRICA (AMMSA)

- * THE INSTITUTION OF CERTIFICATED MECHANICAL AND ELECTRICAL ENGINEERS, SOUTH AFRICA (ICMEESA)
- * SOUTH AFRICAN COAL PROCESSING SOUTH AFRICA
- * AGGREGATE AND SAND PRODUCERS ASSOCIATION OF SOUTH AFRICA (ASPASA)
- * MINE METALLURGICAL MANAGERS ASSOCIATION (MMMA)
- * SOUTH AFRICAN NATIONAL INSTITUTE OF ROCK ENGINEERING (SANIRE)
- * MINE VENTILATION SOCIETY OF SOUTH AFRICA (MVS(SA))
- * AFRICAN MINERALS ASSOCIATION (AMA)

Extracts from a recent interview with Mr Richard Jennings, Vice-Chairman of the MPA Steering Committee illustrates the dynamic processes taking place on the mine managers qualifications and the need to register with ECSA.

Richard Jennings states that:

the Mine Professionals Association (MPAs) Steering Committee, was set-up nearly seven years ago by the councils of the relevant mines professional associations as a voluntary industry-based organisation to proactively engage with Engineering Council of South Africa (ECSA), the Mining Qualifications Authority (MQA), the Chamber of Mines and other interested parties, with regards the new dispensation relating to qualifications and the need for register with ECSA.

The need to be involved was around competent current practitioner becoming involved as representative to ensure that the minimum level of competence and continued access was maintained to ensure that the persons carrying out engineering work can do so in a safe manner. He says the registration process can be used an appropriate mechanism to regulate the persons performing engineering work, so that competent person are held accountable for engineering practices.

“In the beginning of this process we realised that we needed to align the position and stance of the various professional associations’ across the board and we also wanted to ensure that the interpretation of the changes were fully understood by all the affected parties. We also wanted representation on the MQA (Mining Qualifications Association) and ECSA, to be able to make meaningful contributions to the debate and to ensure that appropriate competency standards, access and progression for practitioners were assured.” says Jennings.

The MPA’s engagement with the different bodies means that relevant industry issues are kept on the table and coordinated throughout the process. This process also forms part of the review process that has seen mining engineering qualifications and programs at the various universities and educational training facilities in the country come under the spotlight.

Mr Jennings feels that the holistic reform is positive for the sector and the country. “In terms of registration, employers can be assured that the persons that they appoint have been judged competent by their peers and the industry, through a standardised process. The process also allows for the persons registered maintaining their competency current and relevant to their area of practice. The intention is that the qualifications are recognised by their peers, both in and out of South Africa.” says Jennings.

He says that reluctance and resistance to the new legislation/processes has largely been driven by the fact that there are many stakeholders each with their own concerns which need to be taken into account, debated and resolved. He says: “It has taken a lot of time and legal opinion to get to the decision that engineering is part of the built environment and within the domain of the Department of Public works.”

The objectives of the MPAs who represent the practitioner, is to ensure that a workable dispensation be created that would enable compliance to all the different legislative requirements that impact on the practitioner.

Mr Jennings also states, other interested and affected parties concerns now that some of the issues are coming to fruition need to be addressed and fully debated and understood. "Of course everyone involved realises that we're dealing with people's livelihoods and career paths," he says. He adds that as MPAs they are mindful that it's not just the large-scale mine operations that fall into the new dispensation, but also some smaller players, who in many cases have not had a voice and are made up of small groups of people who have been doing their jobs for decades and don't necessarily have qualifications to prove their skill levels.

This is one of the current discussion points in the registration process. Some form of recognition of prior learning needs to be put into place to satisfy all parties. It is likely, that some carefully defined exemptions will need to be agreed upon, to cover these persons and the impact the legislation might have on them. How these issues will be implemented and monitored still needs to be sorted out. What arrangements need to be put into place to accommodate those who do not have formal engineering qualifications, but possibly have the necessary experience and competence in their field is another issue to be resolved.

One of the proposals is that various unit standards be developed to allow for progression and articulation for those who might wish to enhance their skills and qualifications. It has been designed to allow progression from baseline ABET training to whatever level the individual can demonstrate and wishes to achieve in the industry. Jennings stresses that the process is designed to allow access to individuals who wish to avail themselves of the opportunity to develop in the mining industry. The process is about allowing all persons access while maintaining the industry standards.

The ECSA Council has agreed to amend the original Rules for the recognition of Vas to accommodate some of the smaller Professional Associations who would not be eligible to apply for recognition. The role of the MPA Steering Committee with respect to the application for recognition of MPAS as Voluntary Associations (Vas) has been clarified and a uniform approach taken.

The ECSA has issued its approved policy on continuing professional development (CPD) which will be implemented from 1 January 2006. Persons (individuals) registered with ECSA, will in due course receive official correspondence in this regard from the ECSA. Person registered with ECSA will have to prove compliance with CPD requirements in 5-year cycles if they want to retain their registration with ECSA.

Your Association continues to encourage members to register with ECSA and in this way it will be in a position to influence ECSA's decision making processes.

ALIGNMENT WITH CHIEF EXECUTIVE OFFICERS (CEO's)

DISCUSSION WITH CEO's

The current strategy was presented to the CEO's of all the Mining Houses. Valuable input was received from the CEO's, with the main focus areas being safety and health and the skills shortage in South Africa. The CEO's also asked to brand SACMA further through the website by sharing lessons learned and continue with our development role we play in the mining industry through the technical visits and meaningful meetings.

PROFESSIONALISM

MINERALS EDUCATION TRUST FUND

Mr W Uys, a current SACMA Council Member and Past President is the Chairperson of the Board of Trustees with Mr A J van der Merwe, also a Past President as the Chairperson of the Mining Sub-Committee. This fund, to which most of the Mining Companies in South Africa contribute, currently disperses R16 million per annum to selected Tertiary Institutions that are related to the Minerals Industry. The Mining Sub-Committee has an excellent working relationship with the Universities of

the Witwatersrand, Johannesburg and Pretoria. Regular visits contribute to alignment and synchronized industry efforts to ensure that high quality graduates exit these Institutions.

Redrafting of Tertiary Education material

SACMA has allocated funds to compile a handbook on shaft development. An author for this handbook is sought.

STAKEHOLDER RELATIONSHIPS

AMA

Relationship between SACMA and AMA has been formalised and an AMA representative has accepted the invitation to sit as an observer at SACMA Council meetings.

SPOORNET

Regular communication with Spoornet is ongoing and positive performance improvement has been observed.

SMALL SCALE OPERATORS

It is encouraging to note that a number of managers from smaller operations are now attending meetings. Further work is required during 2008 to provide membership of and participation within SACMA.

Maintaining relationships with Government

DEPARTMENT OF WATER AFFAIRS AND FORESTRY (DWAF)

SACMA's relationship with the Department of Water Affairs and Forestry (DWAF), both on operational and strategic level has been difficult to maintain as a result of high turnover within DWAF.

DEPARTMENT OF MINERALS AND ENERGY (DME)

The good working relationship with the DME and regional inspectorate over the past few years continue to benefit both the industry and the DME Departments. A meeting was held with the new Chief Inspector of Mines, Mr E Gazi and Principal Inspectors on 10 August 2007.

DEPARTMENT OF LABOUR (DoL)

South African Colliery Human Resources Association (SACHRA) continues to meet with the Department of Labour (DoL) and the Commission for Conciliation Mediation and Arbitration (CCMA). The main purpose of these contacts are to build good working relationships between the government/ parastatal institutions and the industry and to give industry input on government decisions effecting the industry.

DIRECTION IN SAFETY, HEALTH AND ENVIRONMENT (SH&E)

HIV / AIDS FOCUS

The Powerbelt HIV/AIDS initiative continued to operate in the Highveld region. The Powerbelt initiatives included the training of peer educators who were actively involved with AIDS education, condom distribution and the dissemination of information about the Government services on antiretrovirals and referrals to community facilities.

COALSAFE 2007

Coalsafe 2007 was launched on 15 March 2007 at the Witbank Civic Centre. Over 500 delegates attended the launch. The launch was very well attended by members of Mining Houses and mining operations. Subsequently mines held launches on their operations to take the safety theme to mine employees.

Council wishes to place on record its thanks to Mr V Maseko, the Chairman and his working committee as well as the mines who hosted the regional road shows for their dedication in ensuring the success of these initiatives. Mr R A Alberts will be the Chairman for Coalsafe 2008, to be held on 13 March 2008.

OCCUPATIONAL, HEALTH AND SAFETY POLICY COMMITTEE (OH&SPC)

Your Association is represented on the Occupational, Health and Safety Policy Committee of the Chamber of Mines by Mr W Marais, and a representative from the South African Colliery Engineers' Association.

This body is the main employer caucus for the Mining Regulations Advisory Committee (MRAC) and various issues related to occupational health and safety are tabled for comment, before mandates are passed on to MRAC members.

During the year under review the main emphasis has been to complete the regulatory review, however a number of issues of concern have been raised by the various stakeholders which showed the review and approval process down.

The Chamber, through OH&SPC appointed consultants to assist with an acid test enquiry to establish the possible impact that proposed regulations on practicing engineers in the Mining Industry may have on appointments. The results from a survey conducted are being submitted by mines at present and this should position the Chamber to positively engage with ECSA with regard to appointments and qualifications.

During the Health and Safety Summit of 2007 it was agreed to establish a Mining Industry Occupational Health and Safety Best Practices Adoption System. The appointment of teams to investigate best practices have been appointed and research is being carried out to identify best practices to be nominated for adoption.

SACMA SAFETY FORUM

The Forum analysis and discusses accidents and incidents in the Industry and enabling "lessons learnt" to be distributed amongst members to ensure that practices, systems and procedures can be implemented or modified to avoid similar incidents at other operations.

ASSOCIATION AWARDS

GOLD MEDAL AWARD: 2007

The Association's gold medal and certificate was awarded to Mr C Silver for his paper entitled "River Diversion – Matla Coal" and presented at the Annual General Meeting on 22 February 2008.

MINE VENTILATION SOCIETY: 2007

The Association's prize was awarded to Mr R J Timko for his paper entitled "Methods to Determine the Status of Mine Atmospheres – an Overview".

UNIVERSITY OF JOHANNESBURG: 2006

The award for the top coal student from the B Tech Mining Engineering Group was awarded at the Annual General Meeting on 23 February 2007 to Mr M Steenkamp.

UNIVERSITY OF JOHANNESBURG: 2007

The award for the top coal student from the B Tech Mining Engineering Group was awarded to Ms K Kirk at the Annual General Meeting on 22 February 2008.

COLLIERY TRAINING COLLEGE

The award for the Best Trainee Miner of the Year was made at the prize giving in May 2007 to Mr K Masuku.

SAFETY

MINE SAFETY ACHIEVEMENTS

Congratulations to the management and staff of all the mines who had safety achievements during 2007. The achievements will be acknowledged on 13 March at Coalsafe 2008.

REPRESENTATION

<u>SUB COMMITTEE OF COUNCIL</u>	<u>Representative</u>	<u>Alternate</u>
Honorary Treasurer	W Marais	
<u>MEMBER VALUE</u>	W Uys (Chairman)	
Membership Custodians	M Z T Masondo (Anglo Coal) R E Jennings (B H P Billiton) R Alberts (Xstrata) J Britz (Exxaro) A B Mabbett (Total) P A Scheepers (Kangra) N E Jones (Southern Region)	
Sentinel Mining Industry Retirement Fund (SMIRF)	G Williams	B J Drew (SACAFMA)
Sentinel Finance Committee	B J Drew (SACAFMA)	
Membership Applications	W Uys	M J Bleeker
Editorial, Papers	M Z T Masondo	
Inter Mine Technical Visits	M Z T Masondo/J F Janse van Vuuren	
SACMA Website	J F Janse van Vuuren	
<u>ALIGNMENT AND INTERACTION</u>	President/Vice President	Past Presidents
<u>PROFESSIONALISM</u>		
MPAS Steering Committee	R E Jennings	
ECSA/MQA Other Matters	R E Jennings/M Campbell	
Certificated Engineers Registration Committee	M J Bleeker/ R E Jennings	
Accreditation of University of Technology	M J Bleeker/R E Jennings/ M Elliott	

**Accreditation Committee –
PreEng for
Universities**

M J Bleeker/R E Jennings
P Mazibuka (*MZTM to contact*)M
Elliott

Commission of Examiners

* Mining I

A A Kraai

G J Williams

* Mining II

M Z T Masondo

J A Britz

* Mining Management III

H Papenfus/ M Vetri

AMMSA

**CTC Management
Committee**

N E Jones

M C Elliot

Mine Overseers Board

P I van der Linde

Blasting Certificate

AB Mabbett/ J W Steyn

METF

W Uys

**STAKEHOLDER
RELATIONS**

SAIMM (Observer)

P I van der Linde

AMA

H Mkatshana

BMF

H Mkatshana

DME

President/W Marais

DWAF

W Uys

DoL

SACHRA

OTHERS

OH&SPC

W Marais

G Stenzel

MRAC

J Britz

W Marais

MHSC

SIMRAC

Z A Botha (SACEA)

**MRS Management
Committee**

M J Bleeker/J J du Preez

T Marshall

Self-Contained Self-Rescuers

M C Elliot/ (SACEPA A Thomson)

WCMAS

M Campbell

B J Drew
(SACAFMA)

Coaltech

J H Jordaan

C J Joubert

HIV/AIDS

SACHRA

Coalsafe

R Alberts

Safety Forum

W Uys/C Sonnekus

Your Council wishes to place on record its sincere appreciation for the services rendered to the Association by the above-mentioned representatives and also wishes to thank them for all their efforts and for the time that they have given to the execution of their tasks.

AFFILIATED ASSOCIATIONS

The Presidents of all Affiliated Associations are invited to attend the monthly SACMA Council meeting. This ensures that the objectives and aims of each Association are aligned.

A combined General Meeting was held at the Douglas Recreation Club on 15 November 2007 where all Associations presented a paper of general interest to the Mining Industry. The meeting was fairly well attended and the papers received positive feedback.

The following presentations were made

- * Xstrata Coal Industrial Theatre – HIV/AIDS Awareness
- * P Schutte – SANS 1589: Breaking Performance of Trackless Mobile Mining Machines
- * J Steyn – Continuous Miner Recovery from a Goaf at Sasol
- * M Bosman – Supply Chain Management

MEETINGS WITH REPRESENTATIVES OF THE CHAMBER OF MINES AND MINES PROFESSIONAL ASSOCIATIONS

During June and November 2007, your President and Vice-President participated in meetings with the Presidents and Vice-Presidents of the other Mines Professional Associations where the opportunity was once again taken to hold fruitful discussions on matters of common interest and concern.

These meetings which were held regularly each year involved informative briefings and discussions with the President of the Chamber of Mines and Senior Chamber representatives and advisors.

The Council attaches much importance to these meetings as are an established forum for the dissemination of information and ideas and have strengthened the bonds between Associations and with the Chamber of Mines.

PRESIDENTIAL ANNUAL FUNCTION

The 2007 Annual Presidential Function was held at the Champagne Sports Resort, Drakensberg from 27 September to 30 September 2007. Past Presidents, Honorary Life Members and Council members gathered at a dinner on 27 September 2007 to give credit to the persons who had served the Industry in a special manner.

The General Meeting was well attended. The weekend culminated in a black tie Presidential Banquet on 29 September 2007. During the Presidential Banquet the BRAND NAME of SACMA was rolled out with a video presentation and SACMA banners. These banners will be used at SACMA meetings to indicate that SACMA is a visible and prominent Association. Special thanks to Marius Coetzer and Div de Villiers for their personal help during this weekend.

CONCLUSION

I would like to place on record my thanks and appreciation for the services rendered to the Association by the following people:

- All the SACMA members for your support;
- All the SACMA Council members not only for your support but also your loyalty and dedication and advice;
- The SACMA Council members whom I want to specially thank are W Uys, R Jennings, W Marias and T Bleeker, for their support and guidance during my year as President of this exceptional Association!
- Messrs Herman Wenhold and Frik Grobbelaar from Sasol Mining for their assistance in the form of funding (sponsoring the silver SACMA beer mugs for council and past presidents), time to execute my duties and moral support during the year;
- Simon Orchardson and Gwyn Webster for their secretarial support; and
- My ex colleagues at Sasol Mining for your day to day support; and
- My BHP Billiton colleagues at Hotazel Manganese Mines for their support during the last four months when I attended SACMA meetings.

**J F JANSE VAN VUUREN
PRESIDENT**

PAST PRESIDENTS

C TAYLOR	1978
C J ISAAC	1979
W M FITSZPATRICK	1 JANUARY, 1980 - 31 JULY 1980
R E F COWLEY	1 AUGUST 1980 - 31 DECEMBER 1980
R E F COWLEY	1981
J G PALM	1982
J G PALM	1984
R B SMITH	1985
A B ARCHER	1987
P L MABBETT	1988
G A KOEN (Deceased)	1989
K L MCDONALD (Deceased)	1990
P L MABBETT	1991
N T McCOSH (Deceased)	1992
A P BUGDEN	1993
I D FOSTER	1994
E J MARTENS	1995
C G LADDS	1996
A J VAN DER MERWE	1997
W UYS	1998
I F LIVINGSTONE-BLEVINS	1999
R C BERRY	2000
L D TURVEY	2001
F S M GROBBELAAR	2002
R E JENNINGS	2003
J P JORDAAN	2004
M J BLEEKER	2005
W MARAIS	2006
J F JANSE VAN VUUREN	2007

SACMA Council has adopted the following Corporate Governance principles.

Guideline 1: Leadership

The Council should exercise leadership, enterprise, integrity and judgement in directing the Association so as to achieve continuing prosperity for it to act in the best interest of its members in a manner based on transparency, accountability and responsibility.

Guideline 2: Council Appointments

The Council should ensure that through a managed and effective process Council appointments are made that provide a mix of proficient councilors representing all Groups, each of whom is able to add value and to bring effective judgement to bear on the decision-making process.

Guideline 3: Strategy and Values

The Council should determine the Association's purpose and values, determine the strategy to achieve its purpose and to implement its values in order to ensure that it survives and thrives, and ensure that procedures and practices are in place that protect the Association's assets and reputation.

Guideline 4: Performance

The Council should monitor and evaluate the implementation of strategies and policies.

Guideline 5: Compliance

The Council should ensure that the Association complies with the relevant laws, regulations, codes of best practice and the Constitution.

Guideline 6: Communication

The Council should ensure that they communicate with members and stakeholders effectively.

Guideline 7: Accountability to Members

The Council should serve the legitimate interests of the members of the Association and account to them fully.

Guideline 8: Relationships with Members and Stakeholders

The Council should identify its members and external stakeholders and agree a policy, or policies, determining how the Association should relate to them.

Guideline 9: Balance of Powers

The Council should ensure that no one person or a block of persons has unfettered power and that there is an appropriate balance of power and authority on the Council

Guideline 10: Technology

The Council should ensure that technology and systems used in the Association are adequate to properly run the Association.

Guideline 11: Annual Review of Future Solvency

The Council must ensure annually that the Association will continue as a going concern for its next fiscal year.

