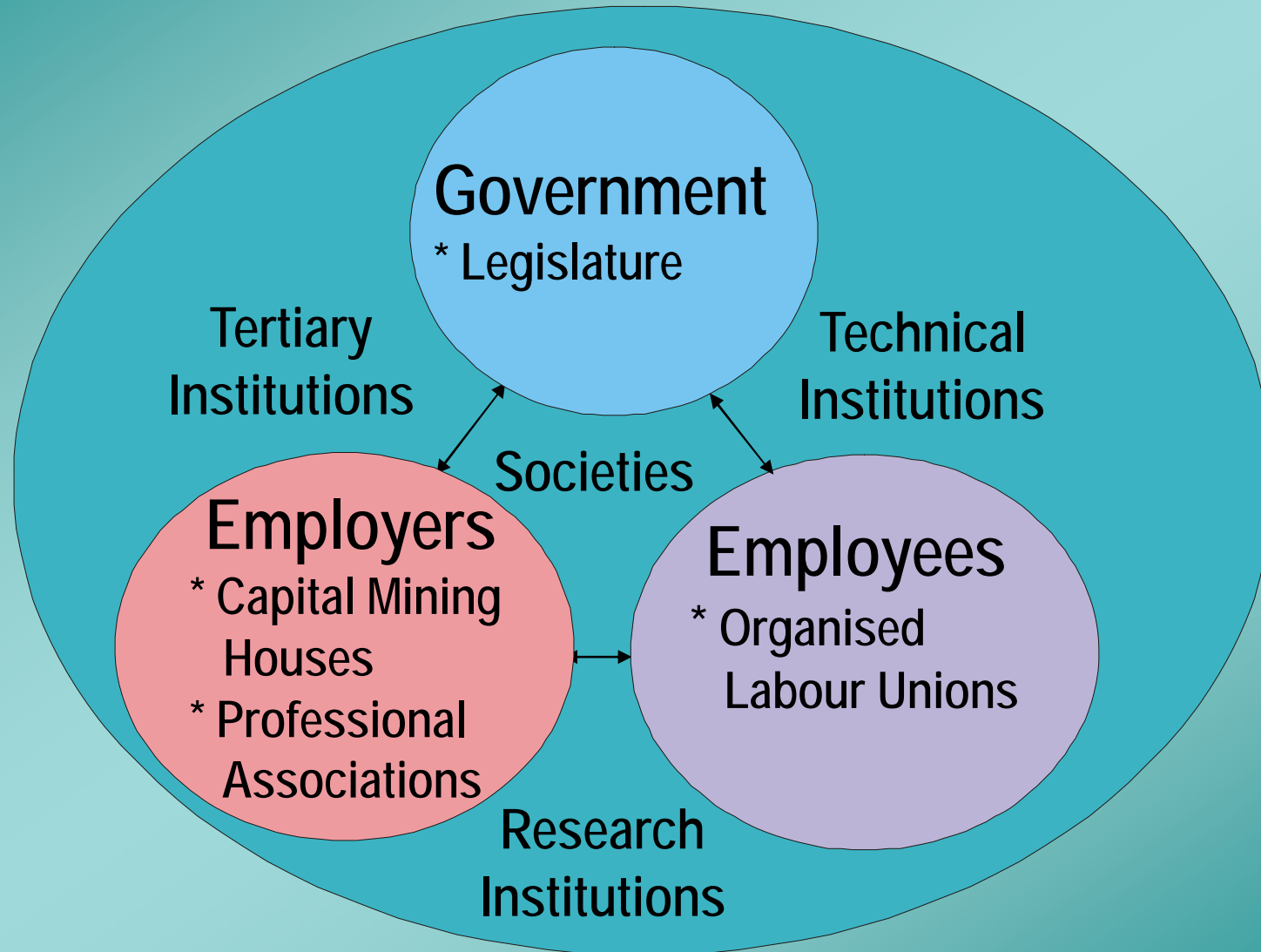


# **“Tripartism”**

**A not so new South African approach**

# A New South African Work Ethic



3 Core groupings in a "sea" of others

# Current Coal Industry Reality

